

**Job Code:** W5012  
**Pay Grade:** WJ  
**Pay Scale:** \$21.30-\$33.85 Hourly; \$44,304.00-\$70,408.00 Annually  
**Exempt:** No

## OVERVIEW

Perform inspections, maintenance, and minor repairs on automotive and related equipment.

## DUTIES & RESPONSIBILITIES

Duties may vary based on assignment.

- Troubleshoot and repair various types of vehicles and equipment.
- Make minor or major repairs to vehicles or equipment including disassembling, replacing, and/or overhauling mechanical systems.
- Operate various types of vehicles as required to complete proper maintenance.
- Instruct and assist lower-level mechanics.
- Maintain preventative maintenance program.
- Inspect and adjust equipment used in performance of duties.
- May perform welding, minor body repairs, and painting.
- Complete maintenance reports and records.
- Perform other related duties as required.

## KNOWLEDGE, SKILLS & ABILITIES

- Working knowledge of the materials, tools, and methods used in the repair, maintenance, and servicing of a variety of vehicles and equipment such as automobiles, trucks, or lawn maintenance equipment.
- Working knowledge of troubleshooting and diagnostic techniques and methods.
- Working knowledge of parts requirements including ordering and recording.
- Knowledge of auto body repair techniques and methods.
- Skill in locating and correcting defects in mechanical equipment.
- Skill in the use of shop tools.
- Ability to supervise the work of others.
- Ability to operate motorized equipment.
- Ability to read technical manuals and specifications.
- Ability to prepare, maintain, and track maintenance records.
- Ability and willingness to work in a subtropical climate under adverse weather conditions and high noise level.
- Ability to climb, stoop, kneel, and crouch at ground level.
- Ability to carry up to 75 pounds.
- Ability to safely operate a motor vehicle.

## WORKING CONDITIONS

- Work at various buildings and facilities within a law enforcement agency, including inmate-populated areas.
- May work outdoors in a subtropical climate in potential adverse weather conditions.
- Stand or sit at a workstation for prolonged periods, walk long distances, and ascend/descend ladders as needed.

- May engage in very heavy physical exertion (e.g., lifting, carrying, pushing and/or pulling objects and materials up to 100 pounds).
- May travel to various work sites using a Sheriff's Office-issued vehicle (e.g., car, full-size van, full-size pickup truck, golf cart) to perform essential duties.
- May work non-standard hours including nights, weekends, and holidays.
- In the event of an emergency or disaster, may be required to respond promptly to duties and responsibilities as assigned by management chain, Division/District Commander, or the Sheriff (or their designee). Such assignments may be for before, during or after the emergency/disaster.

## **MINIMUM EDUCATION & EXPERIENCE**

- A high school diploma or possession of a GED certificate.
- Two years of experience repairing and maintaining mechanical equipment such as automobiles, trucks, or lawn maintenance equipment.

## **REQUIRED PRE-EMPLOYMENT TESTING**

- Completion of pre-employment testing.

## **ADDITIONAL JOB REQUIREMENTS**

- Attendance at the specified Sheriff's Office work location is required.
- Depending on assignment, employees may be required to possess a valid Florida Driver License at time of employment. Driving history will be thoroughly reviewed and may be grounds for disqualification.
- No visible tattoos on face, head, and neck. Tattoos determined to take away from the professional appearance of the Sheriff's Office must be covered with an appropriate white, black, or neutral covering.
- No illegal drug sale within lifetime.
- No illegal drug use within the past 36 months. No marijuana use within the last 12 months.
- No felony convictions within lifetime.
- No misdemeanor convictions involving perjury, false statement, or domestic violence within lifetime.
- No dishonorable discharge from any branch of the United States Armed Forces, the United States Coast Guard, National Guard, or Reserve Forces.
- Successful completion of a background investigation including criminal, reference, employment, and neighborhood checks; polygraph; medical evaluation; and drug screening.
- Live within Hillsborough County or within Citrus, Hardee, Hernando, Lake, Manatee, Pasco, Pinellas, Polk, Sarasota, or Sumter County as long as the residence is located within the 60-mile parameter of Falkenburg Road Jail at the time of appointment/employment (certified only).

The duties and responsibilities on this job description represent the essential functions that an employee must be able to satisfactorily perform with or without reasonable accommodations. Reasonable accommodations shall be made upon request to enable employees with disabilities to perform the essential functions of their job, absent undue agency hardship. The Sheriff's Office retains the right to change or assign other duties to this job as necessary.