

# Multi-Trades Worker Trainee

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**Job Code:** W4751  
**Pay Grade:** WF  
**Pay Scale:** \$17.08-\$26.95 Hourly; \$37,302.72-\$58,858.80 Annually  
**Exempt:** No

## OVERVIEW

Learn to complete semi-skilled work involving two or more trades in the minor construction, maintenance, and repair of buildings, equipment, and facilities.

## DUTIES & RESPONSIBILITIES

Duties may vary based on assignment. Trainees are expected to learn the following duties while in a trainee status.

- Perform lawn, landscape and grounds maintenance functions in a subtropical climate.
- Assist electricians in installing and repairing electrical wiring, fixtures, and related equipment.
- Assist painters in mixing and matching paints, stains, and painting.
- Assist plumbers in installing, maintaining, and repairing pipes, valves, faucets, sinks, and other plumbing facilities.
- Assist masons in laying brick, cement block, and sidewalks.
- Assist carpenters in repairing chairs, tables, fences, doors, windows, floor, and other articles and fixtures.
- Assist maintenance personnel in the repair and maintenance of buildings.
- Assist heating, ventilation, and air conditioning (HVAC) mechanics in the operation, maintenance, and repair of heating, refrigeration, and air conditioning equipment.
- Assist equipment mechanics in the repair and maintenance of gasoline and/or diesel operated vehicles or other related mechanical components.
- Assist with the construction, maintenance, and repair of roads, ditches, culverts, and associated structures.
- Assist in the repair and maintenance of tools and equipment.
- Assist in the use of gas/electric operated equipment.
- Clean work sites upon work completion.
- Drive a motor vehicle to and from work sites.
- Perform other related duties as required.

## KNOWLEDGE, SKILLS & ABILITIES

- Some knowledge of procedures and techniques used in two or more construction trades.
- Some knowledge of the construction and maintenance of various types of buildings and facilities.
- Some knowledge of safety procedures and safety equipment.
- Skill in the use of hand and electrical tools and equipment used in building and construction.
- Ability to read and interpret blueprints and drawings.
- Ability to operate a motor vehicle.
- Ability to perform a variety of physical tasks.
- Ability to follow oral and written instructions.
- Ability to work effectively with others.

## WORKING CONDITIONS

- Work at various buildings and facilities within a law enforcement agency, including inmate-populated areas.
- May work outdoors in a subtropical climate in potential adverse weather conditions.
- Stand or sit at a workstation for prolonged periods, walk long distances, and ascend/descend ladders as needed.
- May engage in very heavy physical exertion (e.g., lifting, carrying, pushing and/or pulling objects and materials up to 100 pounds).
- May travel to various work sites using a Sheriff's Office-issued vehicle (e.g., car, full-size van, full-size pickup truck, golf cart) to perform essential duties.
- May work non-standard hours including nights, weekends, and holidays.
- In the event of an emergency or disaster, may be required to respond promptly to duties and responsibilities as assigned by management chain, Division/District Commander, or the Sheriff (or their designee). Such assignments may be for before, during or after the emergency/disaster.

## **MINIMUM EDUCATION & EXPERIENCE**

- A high school diploma or possession of a GED certificate.

## **ADDITIONAL JOB REQUIREMENTS**

- Attendance at the specified Sheriff's Office work location is required.
- Depending on assignment, employees may be required to possess a valid Florida Driver License at time of employment. Driving history will be thoroughly reviewed and may be grounds for disqualification.
- No visible tattoos on face, head, and neck. Tattoos determined to take away from the professional appearance of the Sheriff's Office must be covered with an appropriate white, black, or neutral covering.
- No illegal drug sale within lifetime.
- No illegal drug use within the past 36 months. No marijuana use within the last 12 months.
- No felony convictions within lifetime.
- No misdemeanor convictions involving perjury, false statement, or domestic violence within lifetime.
- No dishonorable discharge from any branch of the United States Armed Forces, the United States Coast Guard, National Guard, or Reserve Forces.
- Successful completion of a background investigation including criminal, reference, employment, and neighborhood checks; polygraph; medical evaluation; and drug screening.
- Live within Hillsborough County or within Citrus, Hardee, Hernando, Lake, Manatee, Pasco, Pinellas, Polk, Sarasota, or Sumter County as long as the residence is located within the 60-mile parameter of Falkenburg Road Jail at the time of appointment/employment (certified only).

The duties and responsibilities on this job description represent the essential functions that an employee must be able to satisfactorily perform with or without reasonable accommodations. Reasonable accommodations shall be made upon request to enable employees with disabilities to perform the essential functions of their job, absent undue agency hardship. The Sheriff's Office retains the right to change or assign other duties to this job as necessary.